



2019-2020 ANNUAL REPORT



**MEQUON - THIENSVILLE
EDUCATION FOUNDATION**



LETTER FROM THE PRESIDENTS



Tom Price
President 2016-2018, 2020-2021



Cindy Anderson
President 2018-2020

Dear Mequon-Thiensville Parents and Neighbors,

On behalf of the Mequon-Thiensville Education Foundation (MTEF) Board, we extend a heartfelt thank you for your incredible generosity and commitment to our schools. Thanks to your continued support, the MTEF has granted over \$4.6 million to the Mequon-Thiensville School District since its inception in 1998.

As a result of financial and volunteer support we received this past school year, the MTEF is awarding grants totaling \$243,500 for the 2020-21 school year. Please continue reading our Annual Report to see how these dollars will be used to advance technology, curriculum and personnel in our schools.

Supporting our schools is a team effort and we thank the MTEF Board of Directors for the expertise, time and resources they contribute to the Foundation. A sincere thank you to our ex-officio officers from the district, Jeridon Clark and Robin Schlei, who donate their time to the Foundation, and to our school district's staff and administrators for their collaboration and support. Our board is also extremely grateful for the hundreds of volunteers that share their time with MTEF ensuring success at each of our events.

The Mequon-Thiensville School District is one of the most coveted school districts in Wisconsin. Our award-winning schools, outstanding enrichment programs, and strong community support all make this district an exceptional environment for our children to thrive.

2020 has been a challenging year for everyone. COVID-19 has disrupted our lives in ways that we couldn't imagine including virtual education for our students, additional expenses for the district related to COVID-19, and the cancellation of fundraising opportunities for charities including the MTEF.

Ongoing investment is crucial to continue the exceptional experience that we all expect for our children. Please know that YOU can make a difference. Whether you choose to contribute financially or by volunteering your time and talents, you help ensure continued educational excellence for all students.

Sincerely,

Tom Price
President 2016-2018, 2020-2021

Cindy Anderson
President 2018-2020



MEQUON - THIENSVILLE
EDUCATION FOUNDATION

WORKING FOR
EVERY SCHOOL,
EVERY TEACHER,
EVERY STUDENT!

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INVESTING IN THE ADVANCEMENT OF EXCELLENCE

The Mequon-Thiensville Education Foundation was incorporated in 1998 as a non-profit organization committed to advancing educational excellence. The Foundation is governed by a volunteer Board of Directors, which operates independently yet in conjunction with the Mequon-Thiensville School District and Board of Education. The Foundation is a tax-exempt charitable organization under Section 501(c)(3) of the Internal Revenue code. The MTEF benefits all six schools in the MTSD, consisting of Donges Bay Elementary School, Oriole Lane Elementary School, Wilson Elementary School, Lake Shore Middle School, Steffen Middle School, and Homestead High School.

MISSION

The Mission of the MTEF is to develop community-wide private financial support for the Mequon-Thiensville School District and, through grants, to help support continued excellence in education.

GOALS

- To achieve a distinct, beneficial, and clearly understood role in the community.
- To collaborate with school district personnel and other school support groups to identify ways to maintain the educational excellence our children deserve.
- To seek and support creative ways to ensure the school district advances in technology, curriculum and personnel.
- To expand our parent, staff, and community donor base.

The Mequon-Thiensville Education Foundation recognizes the challenging budget conditions within our school district and is committed to filling financial gaps to ensure continued educational excellence for ALL students. Financial support from community members like you is critical to the success of our students and schools.

COVER: Congratulations to the Homestead High School Class of 2020 Distinguished Graduates! In compliance with COVID-19 safety procedures and physical distancing, this photo is a composite of individual photos taken during the July 2020 outdoor graduation ceremony.





I don't really know how I would teach a blended learning class effectively without technology--my brain would have to multitask at a rate that I couldn't keep up with.
 – Steve Manor, Homestead High School



THE FOUNDATION HELPS STUDENTS NAVIGATE ON CAMPUS AND VIRTUAL LEARNING WITH TECHNOLOGY



Hannah Kennedy
 Homestead High School Senior and Editor in Chief of **Highlander Publications**

The MTEF granted new tech devices for all MTSD schools amidst the COVID-19 outbreak to help ensure that every student and teacher would have access to technology, no matter what the school year looked like. The MTEF began reviewing grant requests in February; however, when COVID-19 hit, their original plan was altered to accommodate anticipated technological needs. These tech devices provide students with the flexibility to work from home or school, which is important as schools have needed to transition between the two options. The MTEF also granted audiovisual devices for teachers, who are turning to new technology to communicate and interact with their students. Since its inception in 1998, the Foundation has granted over \$4.6 million to MTSD.

Students from third all the way to 12th grade are reaping the benefits of these grants, as each student is ensured to have access to a school laptop as part of the MTSD 1:1 Chromebook initiative. AnaMaria, a fifth grader at Wilson Elementary School, uses her Chromebook daily, regardless of whether she is on campus or distance learning. It is “easy to use and sometimes works like an iPad if you have one with a touchscreen. It is small, so I can easily bring it to school and it helps me focus,” she said.

At middle and high schools, students are using their devices daily as well. Ben, a seventh grader at Lake Shore Middle School, says he likes “how we are able to use our individual computers at school and then bring our computers home and use them for homework.” Paige, a senior at Homestead High School, reports that her Chromebook has “helped me a lot with online learning. I thought it was going to be a struggle to connect

with my teachers and understand the material but it's been fairly easy to communicate.”

As for teachers, they too have appreciated how technology has helped them adapt to the new learning landscape. Devika Werth, a seventh-grade teacher at Lake Shore Middle School, explained how helpful her devices are. “Due to COVID social distancing procedures this year, my classroom was moved to the Science Lab because it is a bigger space.” Ms. Werth uses two Mobile Presentation Stations, which are large smartboards on wheels that were previously donated by MTEF. She is able to broadcast both virtual learners via Zoom and lessons at once with the two screens. And instead of having students change rooms, this technology allows students to safely stay put yet mix it up via a live-stream lesson from a teacher in another room. “With the help of MTEF, I am able to teach all my students at once and keep students engaged with the lessons,” she said.

Steve Manor, a math teacher at Homestead High School, synopsised the importance of tech this year. “I don't really know how I would teach a blended learning class effectively without technology--my brain would have to multitask at a rate that I couldn't keep up with.”

EXCELLENCE IN TEACHING AWARDS

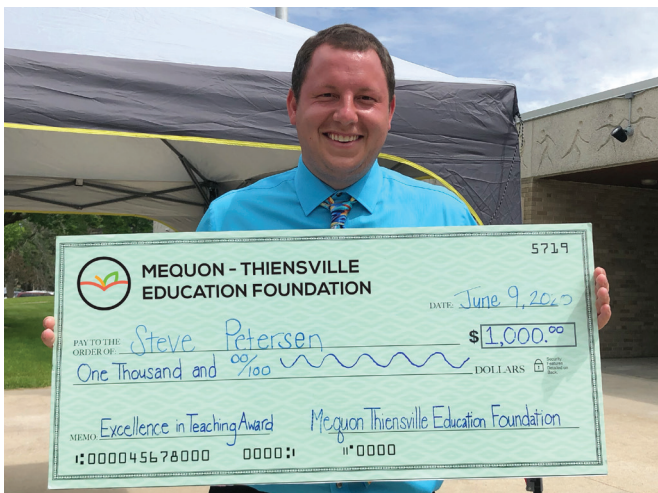


mtef.org

It is important to recognize the major impact that strong teachers have on students. The annual MTEF Excellence in Teaching awards are given to educators who demonstrate exemplary leadership in the preparation of students for continued academic advancement at the elementary, middle, and high school levels. In 2019-2020, an extra award was given to recognize a district specialist as well.

All recipients must demonstrate good communication and leadership skills; exhibit a willingness to become involved; share their teaching expertise with students, as well as peers; incorporate innovative teaching methods; and have a positive impact on students.

Educators were surprised during end-of-school events and at their homes - socially distancing in the sunshine.



Congratulations to the 2020 Excellence in Teaching Award recipients (from upper left to right): Rae Mitchell, Wilson Elementary School 5th Grade Teacher (Elementary School Excellence in Teaching Award), Molly Navarre, Homestead High School Counselor (Specialist Excellence in Teaching Award), Steve Petersen, Steffen Middle School 8th Grade Teacher (Middle School Excellence in Teaching Award) and Jennifer Zortman, Homestead High School Math Teacher (Homestead High School Excellence in Teaching Award).



TOTAL: \$243,494

TECHNOLOGY

\$138,886

ES, MS & HS TECH DEVICES (\$109,286)*

Like no other past year, tech devices are needed! The majority of this year's grants provided Chromebooks for students at all six schools.

AUDIOVISUAL RECORDING DEVICES (\$30,000)

As students are more engaged when they can see and hear their teacher, this grant helped provide teachers with audiovisual equipment used to create more dynamic video lessons.

**The ES, MS & HS Tech Devices grant includes \$400 in funds from the 2019-2020 MS Google Expeditions Kit grant not spent. The \$138,886 total takes into account that \$400 was already accounted for in last year's annual report.*

PERSONNEL

\$47,500

PROFESSIONAL DEVELOPMENT (\$32,500)

The MTEF appreciates one of MTSD's greatest resources: outstanding teachers. To help educators continue to grow and keep up with best practices, the MTEF granted all six school principals discretionary support to cover staff professional development.

HHS WRITING LAB (\$15,000)

Whether on campus or remotely, High School English teachers continue to help students with an array of writing assignments—from outlines to research reports, with the support of this grant. Thank you to the Sydney Lauren Tabakin Memorial Fund.

CURRICULUM

\$28,807

CANVAS LEARNING MANAGEMENT SYSTEM (\$30,000)**

This grant allows students to access their classroom resources and engage in collaborative discussions via one central and protected location.

***The Canvas Learning Management System grant includes \$1,193 in funds from the 2019-2020 ES Playground grant not spent. The \$28,807 total takes into account that \$1,193 was already accounted for in last year's annual report.*

DONOR-DESIGNATED DONATIONS

\$24,300

2020 LEAVE A LEGACY (\$14,774)

As part of the 2020 referendum, a new Highlander Walkway high school entrance will be built and generous donors helped underwrite the signage area in honor of the Class of 2020.

JON SAFRAN MEMORIAL GRANT (\$9,526)

This grant supports initiatives that promote student belonging and inclusion with a focus on race relations and fostering a bias-free culture.

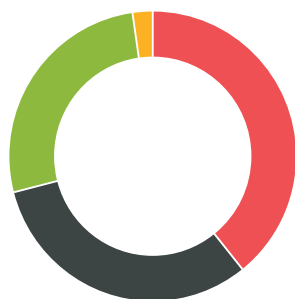
EXCELLENCE IN TEACHING AWARDS

\$4,000

Educators who demonstrate exemplary leadership in the preparation of students for continued academic advancement at the elementary, middle and high school levels are awarded with this grant. In 2019-2020, an extra award was given to recognize a district specialist as well.

Thank you Grants Advisory chair Chris Timm and committee Cindy Anderson, Deborah Anderson, Jeridon Clark, Lauren Croix, Eric Ebert, Greg Hartwig, Tom Price, Alexandra Ridgway, Robin Schlei, Chad Sova, Joey Sulsberger, Thadd Stankowski and Kyle Thompson.

MTEF CUMULATIVE GRANT AWARDS 1998-2020



- 40% TECHNOLOGY
- 30% PERSONNEL
- 28% CURRICULUM
- 2% EXCELLENCE IN TEACHING

1998-2020

100% TOTAL: **\$4,612,356**

The **\$4,612,356** total takes into account \$9,000 not accounted for in last year's annual report total.

ENDOWMENT FUND

Established in 2002, the Mequon-Thiensville Education Foundation's Endowment Fund was created with the goal of eventually providing an ongoing source of income for operating expenses and general funding purposes. The Fund was seeded with private donations, and continues to grow through private contributions and investment growth. The goal is to grow the Endowment Fund to \$1 million, after which the Foundation will use earnings to support overall program objectives. The Fund is currently managed by the Greater Milwaukee Foundation.



FUNDRAISERS

Thank you runners, walkers, volunteers and sponsors for helping the **MTEF COLOR RUN** raise over **\$25,000** in profits. Participants enjoyed a colorful jaunt from Homestead High School to the Taste of Mequon during the 3rd annual event held on September 7, 2019. Thank you co-chairs **Melissa Bleidorn** and **Connie Kittleson** and team members **Heather Baden, Kathy Blume, Wendy Bushell, Kailyn Garro, Lee Heinrich, Scott Kluck, Traci Kurtin, Laura Leszczynski, Dani Melgaard, Heather Nill, Jamie O'Connor, Gina Rich, Alexandra Ridgway, Thadd Stankowski, Heather Teplin** and **Andi Zimmerman**. While the Taste of Mequon and the MTEF Color Run were canceled in 2020, we hope you'll join us in the fall of 2021!

THE ANNUAL GIVING CAMPAIGN direct mailing was sent to all Mequon-Thiensville residents in October and generated more than **\$143,000** in generous donations.

Organized by **Cindy Anderson, Dani Melgaard** and **Alexandra Ridgway, THE FRIENDS OF THE FOUNDATION** events raised almost **\$3,400**.

THE TARTAN BASH broke last year's record as the most successful event in its history. Co-chairs **Katie Beiser** and **Katie Read** and committee **Susie Auchter, Shana Brewer, Sylvia Carlevato, Karrie Fiorentini, Kailyn Garro, Melissa Gehl, Lynn Grosso, Lee Heinrich, Jacqui Jones, Heidi Joynt, Connie Kittleson, Traci Kurtin, Jenny Lefebvre, Kristen Marticke, Dana Mayne, Erin Oberndorfer, Amber Schroeder, Megan Shanley, Meg Vierling, Aree Wichman** and **Andi Zimmerman** helped generate more than **\$170,000** in profits including \$52,000 through the Fund-A-Grant voice auction, which was designated for technology.

TARTAN Bash



www.tropilophotography.com





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Thank you generous donors!

This list is intended for recognition purposes and was compiled from MTEF donation records to show contributors' aggregate financial support. It is not intended to serve as a written acknowledgment of the tax deductibility of any gift or any portion thereof. We sincerely apologize if your name was misspelled or inadvertently missed!

Please help us avoid repeating the error by emailing info@mtef.org.





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The Amland Family
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The Appazeller Family
In honor of Matthew Balistreri
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In honor of Ethan Endres
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In honor of Maggie Ferguson
Tony Ferguson and Mickey Andrew
In honor of Elizabeth Foster
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In honor of Jamie Gebhardt
The Gebhardt Family
In honor of Elise Goebel
The Goebel Family
In honor of Megan Gorlinski
The Gorlinski Family
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In honor of Thomas Hadcock
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In honor of Lauren Hagerty
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In honor of Hannah Halaska
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The Jennings Family
In honor of Heath Joubert
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In honor of Jack Kamarainen
Sandy and Mike Kamarainen
In honor of Ethan Kelly
Joe and Maria Kelly
In honor of Ben Kittleson
The Kittleson Family
In honor of Isabel Klemmer
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In honor of Morgan Klug
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In honor of Nick Klug
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In honor of Benjamin Zeller
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HONORARIUMS

In honor of Lily Cook
The Stolte / Cook Family
In honor of Leo Devorkin's entire 2nd grade team 2018/2019
The Devorkin Family
In honor of Nicole Martin
Allen and Debbie Martin

When you honor or memorialize a friend or loved one by making a donation to the Mequon-Thiensville Education Foundation, a notification of your contribution (without disclosing the amount of your gift) will be sent to the person or family being honored or memorialized by your gift.



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In memory of Donald Trampf, father of Connie Kittleson
Peter and Sue Birmingham
Mike and Andi Zimmerman

STATEMENT OF FINANCIAL POSITION

	2020	2019
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 336,577	\$ 375,178
Pledges receivable	12,804	1,998
Prepaid expense	102	–
TOTAL CURRENT ASSETS	349,483	377,176
INTEREST IN ASSETS HELD BY THE GREATER MILWAUKEE FOUNDATION	814,402	780,048
TOTAL ASSETS	\$ 1,163,885	\$ 1,157,224
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Payable to Mequon-Thiensville School District	\$ 150,241	\$ 175,494
Accrued expenses	1,751	1,338
Deferred revenue	–	10,885
TOTAL CURRENT LIABILITIES	151,992	187,717
NET ASSETS		
Without donor restriction	680,802	645,520
With donor restriction	331,091	323,987
TOTAL NET ASSETS	1,011,893	969,507
TOTAL LIABILITIES AND NET ASSETS	\$ 1,163,885	\$ 1,157,224



2019-2020

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2020-2021 Upcoming Events

-  **Virtual Tartan Bash**
March 6
-  **Friends of the Foundation Events**
December, Supercuts Mequon
July 9th, Trace Adkins @
Gathering on the Green
July 10th, Cheap Trick @
Gathering on the Green
-  **Color Run to the Taste of Mequon**
September

