



# 2018-2019 ANNUAL REPORT



**MEQUON - THIENSVILLE  
EDUCATION FOUNDATION**



# LETTER FROM THE PRESIDENT



Cindy Anderson  
President 2018-2020

Dear Mequon-Thiensville Parents and Neighbors,

On behalf of the Mequon-Thiensville Education Foundation Board, I extend a heartfelt thank you for your incredible generosity and commitment to our schools. Thanks to your continued support, the MTEF has granted over \$4.3 million to the Mequon-Thiensville School District since its inception in 1998.

As a result of financial and volunteer support we received from the community this past school year, the MTEF is awarding grants totaling \$269,652 for use in the 2019-20 school year. Please continue reading our Annual Report to see how these dollars will be put to use to advance technology, curriculum and personnel in our schools.

Supporting our schools is a team effort and I thank the MTEF Board of Directors for the expertise, time and resources they contribute to the Foundation. A sincere thank you to our ex-officio officers from the district, Jeridon Clark and Robin Schlei, who donate their time to the Foundation, and to our school district's staff and administrators for their collaboration and support. Our board is also extremely grateful for the hundreds of volunteers that share their time with MTEF, ensuring success at each of our events.

The Mequon-Thiensville School District is one of the most coveted school districts in Wisconsin. Our award-winning schools, outstanding enrichment programs, and strong community support all make this district an exceptional environment for our children to thrive. Ongoing investment is crucial to continue the exceptional experience that we all expect for our children.

Please know that YOU can make a difference. Whether you choose to contribute financially or by volunteering your time and talents, you help ensure continued educational excellence for all students.

Sincerely,

Cindy Anderson  
President 2018-2020



MEQUON - THIENSVILLE  
EDUCATION FOUNDATION

**WORKING FOR**  
**EVERY SCHOOL,**  
**EVERY TEACHER,**  
**EVERY STUDENT!**

## TABLE OF CONTENTS

- About the Foundation .....1
- MTEF Success Story .....2
- Excellence in Teaching Awards .....3
- Grant Awards for 2019-2020 and  
Endowment Fund ..... 4-5
- Fundraisers.....6
- DONORS**
- Corporations and Organizations .....7
- Individuals and Families..... 8-12
- In-kind Donors .....13
- Leave a Legacy .....14
- Honorariums and Memorials..... 15
- Statement of Financial Position .....16
- Board of Directors and  
Volunteers .....17

## INVESTING IN THE ADVANCEMENT OF EXCELLENCE

The Mequon-Thiensville Education Foundation was incorporated in 1998 as a non-profit organization committed to advancing educational excellence. The Foundation is governed by a volunteer Board of Directors, which operates independently yet in conjunction with the Mequon-Thiensville School District and Board of Education. The Foundation is a tax-exempt charitable organization under Section 501(c)(3) of the Internal Revenue code. The MTEF benefits all six schools in the MTSD, consisting of Donges Bay Elementary School, Oriole Lane Elementary School, Wilson Elementary School, Lake Shore Middle School, Steffen Middle School, and Homestead High School.

## MISSION

The Mission of the MTEF is to develop community-wide private financial support for the Mequon-Thiensville School District and, through grants, to help support continued excellence in education.

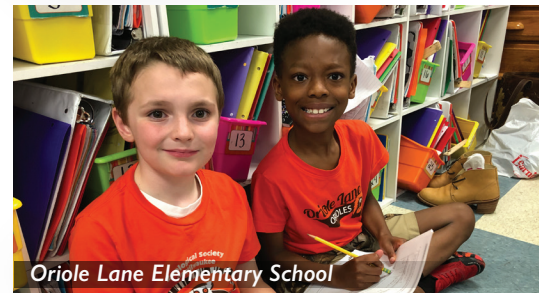
## GOALS

- To achieve a distinct, beneficial, and clearly understood role in the community.
- To collaborate with school district personnel and other school support groups to identify ways to maintain the educational excellence our children deserve.
- To seek and support creative ways to ensure the school district advances in technology, curriculum and personnel.
- To expand our parent, staff, and community donor base.

The Mequon-Thiensville Education Foundation recognizes the challenging budget conditions within our school district and is committed to filling financial gaps to ensure continued educational excellence for ALL students. Financial support from community members like you is critical to the success of our students and schools.



Donges Bay Elementary School



Oriole Lane Elementary School



Wilson Elementary School



Lake Shore Middle School



Steffen Middle School



Homestead High School



The virtual reality goggles let us see so many realistic photographs for science and social studies topics which made learning super interesting.  
– Bailey, Wilson Elementary

## GRANT SUPPORTS VIRTUAL LEARNING AND EXPLORATION IN ELEMENTARY SCHOOLS

The MTEF was excited to award the MTSD a grant for Google Expeditions, a virtual reality teaching tool, to be shared among the elementary schools. The Google Expeditions kit includes everything needed to take students on virtual field trips, including curriculum and lessons that allow students to experience the world in new ways.

Christopher Gray, Donges Bay Elementary Principal, shared that "the Google Expeditions kit has been a welcomed addition to our curriculum and has enriched and enhanced the educational experiences for our children." Mr. Gray added that "technology enhancements such as these goggles create equitable experiences for each of our learners" as all students have the opportunity to experience and learn without leaving the classroom.

Elementary level teachers have enjoyed pairing Google Expeditions with their lessons and shared the following comments:

*"My students in the third grade loved using the Google Expeditions goggles. We used them to enhance our study of the United States regions. It is one thing to talk about mesas and canyons in the southwest region but it's another thing to experience them through the goggles. It is as though you are there. The kids could not contain their excitement."*

*"Through the MTEF's generous investment in VR Technology, my students were able to have a field trip experience like no other! My students' field trips piqued their curiosity about the world around them and afforded them an opportunity to explore places that they hope to visit or historical places we have studied."*

*"Integrating the goggles with our science curriculum allowed students to study animal adaptations up close and personally. This tool has allowed us to take students' learning to a much deeper level."*

*"Virtual Reality has the real WOW factor, that gets students curious and totally engaged."*

# EXCELLENCE IN TEACHING AWARDS



mtef.org

It is important to recognize the major impact that strong teachers have on students. The annual MTEF Excellence in Teaching awards are given to educators who demonstrate exemplary leadership in the preparation of students for continued academic advancement at the elementary, middle, and high school levels. In 2018-2019, an additional award was given to recognize a district specialist as well.

All recipients must demonstrate good communication and leadership skills; exhibit a willingness to become involved; share their teaching expertise with students, as well as peers; incorporate innovative teaching methods; and have a positive impact on students.



Congratulations to the 2019 Excellence in Teaching Award recipients (from left to right): Robin Schlei (Specialist Excellence in Teaching Award), Susan Gattoni (Middle School Excellence in Teaching Award), Dawn Pfaff (Homestead High School Excellence in Teaching Award), and Kerry Etter (Elementary School Excellence in Teaching Award).



## TOTAL: \$269,652

### CURRICULUM

\$125,915

#### ES PLAYGROUND EQUIPMENT (\$35,000)

Supporting MTSD's youngest learners, this grant purchases much needed developmentally appropriate and supplementary playground equipment.

#### MS FINE ARTS (\$19,400)

This grant helps purchase fine arts instruments and equipment at Steffen and Lake Shore Middle Schools including a bass clarinet, euphonium (small tuba), drum set, chimes, xylophone, music stands and cabinets. Over a third of MTSD middle schoolers participate in band or orchestra.

#### HS THE HUB (\$45,000)

This collaborative learning environment in the main HHS common area is used by every math and computer science teacher. As students must take at least three years of high school math, all students will benefit. By removing unused lockers, replacing flooring, painting walls and adding whiteboards this hallway was completely transformed.

#### HS AP CHEMISTRY & AP ENVIRONMENTAL SCIENCE (\$18,500)

MTSD is required to deliver new curriculum in both classes to comply with College Board standards. These grants help purchase new AP textbooks and access to the corresponding online resources so students not only learn but interact with these important science programs.

#### HS ENGINEERING - PLTW (\$8,015)

Updates to robotic brains, radios, batteries, battery clips, chargers, smart motors and cables are possible with this grant to upgrade current equipment to the recently released V5 platform.

### TECHNOLOGY

\$81,387

#### ES & MS PERSONALIZED DIGITAL LEARNING RESOURCES (\$74,227)\*

As curriculum shifts to more online interaction and requires more web-based resources, devices at all buildings are in high demand.

#### MS GOOGLE EXPEDITIONS KIT (\$9,000)

This set of virtual reality teaching tools (to travel between the two middle schools) includes everything needed to take students on virtual field trips without leaving the classroom. Students explore historical sites, breathtaking images, outer space, college campuses and much more.

*\*The \$74,227 ES & MS Personalized Digital Learning Resources grant includes \$1,840 in funds from the 2018-2019 ES Google Expeditions Kit grant not spent. The \$81,387 total Technology amount takes into account that \$1,840 was already accounted for in last year's annual report.*

## PERSONNEL

**\$47,500**

### PROFESSIONAL DEVELOPMENT (\$32,500)

The MTEF appreciates one of MTSD's greatest resources: outstanding teachers. To help educators continue to grow and keep up with best practices, the MTEF will be granting all six school principals discretionary support to cover staff professional development.

### HHS WRITING LAB (\$15,000)

Before and after school, and during every hour of the instructional day, High School English teachers will continue to help students with an array of writing assignments—from outlines to research reports, with the support of this grant.

## DONOR-DESIGNATED DONATIONS

**\$10,850**

### LEAVE A LEGACY (\$9,350)

This year's project helped redesign the open, double-wide portion of hallway where the math/computer science wing meets the science wing. This redesign involved removing unused lockers, replacing flooring, painting walls and adding whiteboards.

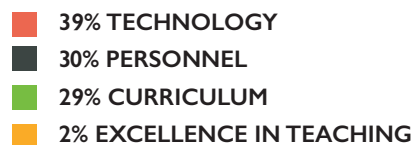
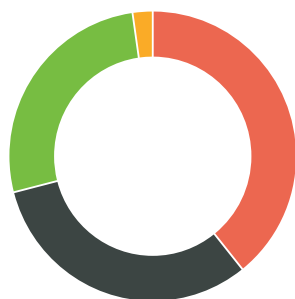
### STACEY ALLEN ISAACSON ORIOLE LANE SUMMER TUTORING (\$1,500)

## EXCELLENCE IN TEACHING AWARDS

**\$4,000**

Educators who demonstrate exemplary leadership in the preparation of students for continued academic advancement at the elementary, middle, and high school levels are awarded with this grant. In 2018-2019, an extra award was given to recognize a district specialist as well.

## MTEF CUMULATIVE GRANT AWARDS 1998-2019



1998-2019

100% TOTAL: **\$4,359,842**

## ENDOWMENT FUND

Established in 2002, the Mequon-Thiensville Education Foundation's Endowment Fund was created with the goal of eventually providing an ongoing source of income for operating expenses and general funding purposes. The Fund was seeded with private donations, and continues to grow through private contributions and investment growth. The goal is to grow the Endowment Fund to \$1 million, after which the Foundation will use earnings to support overall program objectives. The Fund is currently managed by the Greater Milwaukee Foundation.



# FUNDRAISERS

Over 550 participants signed up to run from Homestead High School to the Taste of Mequon during the 2<sup>nd</sup> annual **MTEF COLOR RUN** held on September 8, 2018. It celebrated the start of a new school year and raised over **\$24,000** in proceeds thanks to co-chairs **Connie Kittleson** and **Ellen Leeney** and committee **Cindy Anderson, Heather Baden, Whitney Berger, Melissa Bleidorn, Deb Doughty, Carolyn Glueckert, Tracy Kosinski, Laura Leszczynski, John Yang** and **Andi Zimmerman**.

**THE ANNUAL GIVING CAMPAIGN** direct mailing, MTEF's largest fundraiser, was sent to all Mequon-Thiensville residents in October and generated more than **\$153,000** in donations.

**THE FRIENDS OF THE FOUNDATION** events organized by **Cindy Anderson, Dani Melgaard** and **Alex Ridgway** raised over **\$4,300**.

**THE TARTAN BASH** celebrated its 20<sup>th</sup> year by raising more than ever before! Co-chairs **Katie Beiser** and **Katie Read** and committee **Kristin Balistrieri, Sue Birmingham, Shana Brewer, Sylvia Carlevato, Karrie Fiorentini, Melissa Gehl, Kathleen Gill, Lynn Grosso, Lee Heinrich, Heidi Joynt, Connie Kittleson, Anne Krueger, Traci Kurtin, Kristen Marticke, Dana Mayne, Erin Oberndorfer, Diane Stegeman, Jane Thomas, Meg Vierling** and **Andi Zimmerman** helped generate more than **\$167,000** in profits including **\$55,300** through the Fund-A-Grant voice auction, which was designated for technology.

# 20 TARTAN





## CORPORATIONS AND ORGANIZATIONS

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Sydney Lauren Tabakin Memorial Fund

**EMERITUS (\$10,000 TO \$14,999)**  
Nicholas Family Foundation

**LEGACY (\$5,000 TO \$9,999)**  
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Thank you generous donors!

This list is intended for recognition purposes and was compiled from MTEF donation records to show contributors' aggregate financial support. It is not intended to serve as a written acknowledgment of the tax deductibility of any gift or any portion thereof. We sincerely apologize if your name was misspelled or inadvertently missed!

Please help us avoid repeating the error by emailing [info@mtef.org](mailto:info@mtef.org).





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 Beauty Milwaukee & Cutting Group - Tom Miller  
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 Central Bark Doggy Day Care  
 Central Standard Craft Distillery  
 Chay's Tae Kwon Do  
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 Chiropractic Company - Dr. Corsi  
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 Dr. Marc W. Jacobson & Dr. David R. Teplin  
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 CycleBar Mequon - Lauren Schroeder  
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 Discovery World  
 George and Maya Djurasovic  
 Donges Bay Elementary School - Chris Gray &  
 Shannon Pahlicek  
 Downtown Pizza  
 Dr Noah's Ark Veterinary Clinic  
 e2 Yoga and Fitness  
 East Towne Jewelers  
 Elements Massage  
 Elite Sports Clubs  
 Elkhart Lake's Road America  
 Embrace Your Face  
 Erik of Norway  
 EscapeMKE - Thomas Mann  
 EsterEv  
 Everything Fitz Home Staging and Re Design -  
 Nikki Fitzgibbon  
 Express Promotions - Muk Luks  
 Faye's  
 Field Museum  
 First Bank Financial Centre  
 First Stage Children's Theater  
 First Watch the Daytime Café  
 Fisher Family Chiropractic  
 Fit Nation  
 Fitness Together  
 Float Milwaukee - Andy Larson  
 Forged Golf & Fitness - Chellie/Mike Steinmetz  
 & Andy Fish  
 Fromm Family Foods, LLC  
 Galin Education - Steven Flores  
 Gathering On the Green - Rob Kos  
 Gentian Financial, Inc and Chris & Deb Doughty  
 German Fest Milwaukee Inc  
 Gierach's Service, Inc.  
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 Go Riteway  
 Godin's Piggly Wiggly  
 Golftec  
 Grand Hotel  
 Green Bay Packers  
 Mike Gross  
 Harvey's Central Grille  
 Health in Balance  
 Hockey Zone  
 Homestead High School - Brett Bowers  
 Homestead High School Booster Club  
 Homestead High School Hockey - Tony Navarre  
 Hype Fitness - Jordan Semevolos  
 Infinite Gymnastics  
 The Ivancevic Family  
 J.K. Lee Black Belt Academy  
 Johnson Level  
 Keg Products Inc - Matt McGourthy  
 Kelben Foundation  
 Kittleson Orthodontics  
 Knowledge Edge  
 Koss Corporation  
 Kwik Trip - Mequon  
 LaFleur's Gymnastics  
 Lake Shore Middle School - Allison Rudich  
 Lake Shore Chinooks Baseball  
 Lash Boutique - Grafton  
 Gary and Susan Lesko  
 Laura Leszczynski  
 Libby Montana  
 Lil' Kickers Milwaukee - Juan Salgado  
 Little Switzerland  
 Lynden Sculpture Garden  
 John Mason and Mary Cyrier  
 Massage Envy - Mequon  
 MATC Mequon Campus - Dr. Wilma Bonaparte  
 Meijer - Grafton  
 Mequon Ace Hardware  
 Mequon Fire Department  
 Mequon Lawn & Garden  
 Mequon Speech and Learning  
 Mequon-Thiensville Orchestra Parents, Inc.  
 Mequon-Thiensville Recreation Department  
 Merrill Lynch O'Hare Wealth Management -  
 Maggie Sewart  
 Midwest Fiber Networks  
 Milwaukee Admirals  
 Milwaukee Bucks  
 Milwaukee Curling Club  
 Milwaukee Film Festival  
 Milwaukee Food & City Tours  
 Milwaukee Public Museum  
 Milwaukee Repertory Theater  
 Milwaukee Wave  
 Missing Links Golf Course & Driving Range  
 MJS Landscaping Services  
 David and Lynn Moertl  
 Mt. Olympus Enterprises  
 Deborah Murphy  
 National Business Furniture  
 Neroli Salon & Spa  
 Mark Niedfeldt, M.D.  
 North Shore Academy of Gymnastics  
 North Shore Country Club - Randy Haws  
 North Shore Dance Studio  
 Northshore Acupuncture - Teresa Fons  
 Orangetheory Fitness Mequon  
 Oriental Trading Company  
 Oriole Lane Elementary School - Laura Dobrowitz  
 & Mary Jo Tye  
 Oro Di Oliva  
 Out & Out Eatery & Catering  
 Outpost Natural Foods  
 Ozaukee Ice Center  
 Ozaukee News Graphic  
 Ozaukee Skateland  
 Paley Tennis  
 Paramount VIP & Limo Services - Nall Said  
 John Patek  
 Pedal Tavern  
 Tina & Dave Pegorsch  
 Performance Running - In Step Mequon  
 The Piano Loft - Deb Scherff-Klamann  
 Pizza Man MKE  
 Pizza Studio  
 Playerz Choice  
 Point Burger Bar  
 Prezzemolo Studio  
 Tom Price  
 Prime Minister  
 Pure Barre Whitefish Bay  
 Purple Door Ice Cream  
 Ravinia  
 Remington's River Inn  
 Riveredge Nature Center  
 Rivoli Theater  
 Rockin' Jump North Shore  
 Rocky Rococo Restaurants  
 Roden Barnyard Adventures  
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 Sendik's Food Market  
 Shedd Aquarium  
 Shoot the Moon Photography  
 Skippy's Burger Bar  
 SKY Luxury Rentals  
 Sky Zone Trampoline Park Milwaukee  
 SMB Landscape Contractors, LLC - The Behnke Family  
 Sherrie and James Smith  
 Sobelman's Pub N Grill Northshore  
 Special Effects Salon & Spa  
 Sport Clinic Physical Therapy  
 Steffen Middle School - Deborah Anderson  
 Stella & Dot - Julie Lutz  
 The Stilt House  
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 Supercuts of Mequon  
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 Wisconsin Premier Volleyball Club -  
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 YMCA of Metropolitan Milwaukee  
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## IN HONOR OF HHS GRADUATES

In honor of Faith Adebogun  
The Adebogun Family  
In honor of David Beaulieu  
The Beaulieu Family  
In honor of Sarah Blaubach  
Ryan and Fran Blaubach  
In honor of Alaina Bodi  
The Bodi Family



In honor of Casey Boehlke  
Jamie and Janet Boehlke  
In honor of Sarah Buchan  
The Buchan Family  
In honor of Cameron Lily Buzzell  
The Buzzell Family  
In honor of Alexandra Castroverde  
The Castroverde Family  
In honor of Emily Cheng  
Meiying Liang and Phil Cheng  
In honor of Sophie Caroline Crangle  
The Crangle Family  
In honor of Adam Davidson  
The Davidson Family  
In honor of Jake Dolan  
The Dolan Family  
In honor of Eli Eiseman (2019),  
Talia Eiseman (2018)  
The Eiseman Family  
In honor of Benjamin Elchert  
The Elchert Family  
In honor of Joseph Fitzgerald  
The Fitzgerald Family  
In honor of Maria Fitzgerald  
The Fitzgerald Family  
In honor of Emilie Gerdisch  
Matthew and Karin Gerdisch  
In honor of William Gerew  
The Gerew Family  
In honor of Leah Glaser  
Tom and Kim Glaser

In honor of Ari Glasstein  
The Glasstein Family  
In honor of Stefan Grbic  
The Grbic Family  
In honor of Sam Griswold  
The Griswold Family  
In honor of Joshua Hodge  
Wanda Hodge  
In honor of Michael Kennedy  
The Kennedy Family  
In honor of Jonathan Klocko  
Steven and Michelle Klocko  
In honor of Kevin Klocko  
The Klocko Family  
In honor of Vanessa Kruger  
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In honor of Jack Link  
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In honor of Kathleen LoCoco  
The LoCoco Family  
In honor of Claire Looker  
The Looker Family  
In honor of Jasmine Machhi  
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In honor of Ryan Maxon  
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The Passey Family



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The Scholtus Family  
In honor of John Sellars and the Class of 2019  
The Sellars Family  
In honor of Danielle Sesini  
John Sesini and Family  
In honor of Burke Simpson  
The Simpson Family  
In honor of Henry Stull  
The Stull Family  
In honor of Erik Sutton  
The Sutton Family  
In honor of Zachary Teplin  
David and Heather Teplin  
In honor of Katey Van Vooren  
Katey Van Vooren and Family  
In honor of Paige Weir  
The Weir Family  
In honor of Madison Westreich  
The Westreich Family  
In honor of Lizzi White  
The White Family  
In honor of Noah Zach  
The Zach Family  
In honor of Jacob Alexander Zeller  
Jacob Alexander Zeller and Family





## HONORARIUMS

- In honor of John Chekouras and Mary Chekouras  
The Chekouras Family
- In honor of the 50th wedding anniversary of Sandy & Jean Custer  
Mark and Minna Smith
- In honor of Sam Griswold  
Matthew and Aree Wichman
- In honor of Max Hanson  
Matthew and Aree Wichman

## MEMORIALS

- In memory of Laura Bubolz  
Peter and Sue Birmingham
- In memory of Alan Lewis Alado, brother of Kathleen Gill  
Peter and Sue Birmingham
- In memory of Thomas Edward Mulligan, father of Nancy Anderson  
Mike and Andi Zimmerman
- In memory of Finley Nemke  
Dan and Jenny Nemke
- In memory of Mari Reichel, Aunt of Chris Timm  
Peter and Sue Birmingham
- In memory of Adam West and Dan Appleby  
Bill West and Jo Ann Maier

When you honor or memorialize a friend or loved one by making a donation to the Mequon-Thiensville Education Foundation, a notification of your contribution (without disclosing the amount of your gift) will be sent to the person or family being honored or memorialized by your gift.



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# STATEMENT OF FINANCIAL POSITION

	<b>2019</b>	<b>2018</b>
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 375,178	\$ 370,481
Pledges receivable	1,998	378
Prepaid expense	–	5,000
<b>TOTAL CURRENT ASSETS</b>	<b>377,176</b>	<b>375,859</b>
<b>PROPERTY AND EQUIPMENT</b>		
Computer equipment	1,492	1,492
Less: accumulated depreciation	(1,492)	(1,192)
Net property and equipment	–	300
<b>INTEREST IN ASSETS HELD BY THE GREATER MILWAUKEE FOUNDATION</b>		
	780,048	726,937
<b>TOTAL ASSETS</b>	<b>\$ 1,157,224</b>	<b>\$ 1,103,096</b>

## LIABILITIES AND NET ASSETS

<b>CURRENT LIABILITIES</b>		
Payable to Mequon-Thiensville School District	\$ 175,494	\$ 174,428
Accrued expenses	1,338	–
Deferred revenue	10,885	9,935
<b>TOTAL CURRENT LIABILITIES</b>	<b>187,717</b>	<b>184,363</b>
<b>NET ASSETS</b>		
Without donor restriction	645,520	606,101
With donor restriction	323,987	312,632
<b>TOTAL NET ASSETS</b>	<b>969,507</b>	<b>918,733</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 1,157,224</b>	<b>\$ 1,103,096</b>

Independent Auditors' Report completed by Sikich LLP. Audited financial statements are available upon request.

## 2018-2019

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**VICE PRESIDENT:** Shana Brewer

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 Mark Baden  
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 Dana Bartol  
 Amy Becker  
 Lynn Becker  
 Katie Beiser  
 Roman Berezovski  
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 Stacy Blaschke  
 Melissa Bleidorn  
 Kathy Blume  
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 Rachel Burner  
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 Melissa Gehl  
 Kathleen Gill  
 Carolyn Glueckert  
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 Greg Hartwig  
 Lee Heinrich  
 Sherra Hintz  
 May Hsu  
 Erik Irish  
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 Gavin Jensen  
 Heidi Joynt  
 Matt Joynt  
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# MEQUON - THIENSVILLE EDUCATION FOUNDATION

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## 2019-2020

### Upcoming Events



**Tartan Bash**

February 8



**Friends of the Foundation Events**

Oct. 7-12, Mequon Public Market & Spur 16

Nov. 5, Skippy's Burger Bar

Dec. 9-13, Mequon Town Center

Feb. 6, Noodles & Co Mequon

March 18, Panera Mequon

April 21, Harvey's Central Grille

May 5, Jimmy John's Mequon

July 9-11, Gathering on the Green



**Color Run to the Taste of Mequon**

September 12

